

Association of Professors Retired from the University of Ottawa
Minutes of the Annual General Meeting,
held by videoconference on November 10th 2020

Members of the Administrative Committee present / Membres du Conseil d'administration (CA) présents : Frans de Bruyn, President; Rachel Grondin, Vice-President; Pierre Calvé, past president; Douglas Clayton, secretary; Richard Clément, treasurer; Charles Belleau; Leslie Laczko; André Lapierre; Vasek Mezel; Sergio Piccinin, George White.

1 – Opening of the meeting and verification of quorum/ Ouverture de l'assemblée et vérification du quorum : The meeting begins at 1:40 p.m. The secretary verifies those present against the Projected Attendee list. 27 members are present: Denise Alcock, John Batts, Nicole Bourbonnais, Denis Caro, David Currie, Léo Ducharme, Tibor Egervari, Jim Fenwick, Brian Harris, Walter Hendelman, Tony Horava, Jak Jabes, Margot Jeske, Sylvie Lauzon, Colin Lay, Brigitte Lévy, Ginette Mageau, Seymour Mayne, Sima Paribahkt, Reinhard Pummer, Pierre Ritchie, Saul Ross, Eta Schneiderman, Tim Stanley, John Vatts, Alyssa Weinberg, Daniel Zeghal. After the quorum has been confirmed the President declares the Annual General Meeting open.

2 – Approval of the Agenda/ Approbation de l'ordre du jour : On a motion of G. Mageau seconded by T. Stanley, the agenda is approved without modification.

3 – In memoriam: Rachel Grondin presents a list of the retired members of the teaching staff whose decease has occurred since May 29 2019 (Appendix A). Those present observe a minute's silence in honour of the deceased members.

4 – Approval of the minutes of the AGM of May 29 2019 / Approbation du procès-verbal de l'AGA du 29 mai 2019 : Members have had the opportunity to consult the text of the minutes, which has been distributed by e-mail. R. Grondin tables a motion to adopt the minutes, seconded by P. Calvé. The motion is approved unanimously without modification.

5 – Matters arising from the minutes / Affaires découlant du procès-verbal : none.

6 - President's remarks / Mot du président/: F. de Bruyn discusses the challenges presented by the coronavirus pandemic, which led to the postponement of the AGM and eventual decision to hold it by videoconference. One achievement of the year has been the choice of a provider and the work on the new website, which should be operational soon. Also, the membership process has been updated to permit electronic payment of dues. Recently, the office of the APRUO has been relocated from Lees Avenue to King Edward Avenue.

The President asks those present for issues that the APRUO might raise with the APUO as it renegotiates its collective agreement with the University. One member suggests the President stress that the APRUO is the future of the members of the APUO. One issue is the Health Care Spending Account, which has come under the recent change of insurers by the University from Manulife to Canada Life. A member comments on the fact that the HCSA is underutilized by members because of the lack of clarity about procedures and dates, as well as the amount available in each member's account. Human Resources should be requested to make the process easy and transparent, so that a member might know how much is available in the account, and for how long. Calvé mentions the difficulty of logging onto the Canada Life website. Another member inquires whether the HCSA only covered expenses incurred in Canada. The President confirms that coverage is world-wide. After the meeting he will forward to members a message from HR with the necessary links to register on the website of Canada Life.

7 – Treasurer's report / Rapport du trésorier : R. Clément presents the current financial state of the APRUO (Appendix B). Responding to a member's question he confirms that no security question is necessary in order to pay membership dues by Interac.

8 – Secretary's Report on New Website / Rapport du secrétaire sur le nouveau site web : D. Clayton

The secretary presents the rationale behind the decision to have a new website independent of the university server with its own domain name (Appendix C). The mock-up of the new site is shown to those present.

9 – Elections, Administrative Committee / Élections, Conseil d'administration :

The secretary, D. Clayton presents the current members' mandates on the Administrative Committee (AC) (Appendix D). The mandates of four members are ending. Three of these members are available to serve another three-year term: Rachel Grondin, André Lapierre, and Vasek Mezl. The fourth member – George White - has decided not to seek a new term. On behalf of all the members, the President thanks White for his seventeen years of service to the APRUO. Three other members - Clayton, Laczko, and Piccinin - were coopted during the year 2019-2020 and are willing to serve a three-year term. There is one candidate – Sylvie Lauzon - to fill the vacancy left by the departure of White. The secretary calls for nominations from the floor. Since there are no nominations, Lauzon is elected by acclamation.

10 – APRUO Scholarship Fund / Fonds de bourses d'étude de l'APRUO : L. Laczko summarizes the activities of the Scholarship Fund for 2019-2020 (Appendix E). There were five eligible candidates, of whom four were awarded scholarships of \$1,000. The endowment fund has

grown considerably over the 16 years of its existence, thanks to members' contributions. The amount that will be available for scholarships in 2020-2021 will be at least \$4,923.

11 – Report on the pension plan committee / Rapport sur le comité des pensions : C. Belleau presents the main issues for the year 2019-2020 (Appendix F). Being a member of the Pension Committee and therefore a trustee, he is not in a position to divulge everything. The Pension Committee meets four times per year. It is presided over by Jennifer Adams of the Board of Governors. The level of indexation of the pensions is determined on the basis of the increase in the CPI. The pension plan investments suffered a loss in the early months of the pandemic, but has practically regained all the lost ground since then.

12 – CURAC / ARUCC : A. Lapierre presents the main points regarding the activities of this organization (Appendix G). The AGM, which is due to take place in 2021 at McGill University, will most likely be by videoconference.

13 – Other matters / Divers: none.

14 – Adjournment / Ajournement : 3:10 pm.

Douglas Clayton, Secretary / Secrétaire

Appendix A

Membres de l'APUO retraités décédés

entre le 1^{er} juin 2019 et le 30 septembre 2020

<u>Nom</u>	<u>Date du décès</u>
<i>2019 (juin à fin décembre)</i>	
Lazaro Sternic	13 juin 2019
David Skene	20 juillet 2019
Lise Duquette	5 août 2019
Debra Begg	18 août 2019
Gérard Artaud	27 août 2019
John Last	11 septembre 2019
Aremanda Subbarao	14 novembre 2019
Jacqueline Martin	15 novembre 2019
Marie-Blanche Tahon	6 décembre 2019
<u>2020</u> (janvier au 30 septembre)	
Donald Hogarth	13 février 2020
Nicole Labelle	9 mars 2020
Peter Vlad	19 mars 2020
David Hildinger	29 mars 2020
Erman Evgin	7 avril 2020

Jan Braatan	18 avril 2020
David Moors	23 avril 2020
Jean-Guy Bellefeuille	12 mai 2020
Yollande Fournier	28 mai 2020
George Costache	2 juin 2020
Louis- Gabriel Bordeleau	3 juin 2020
Thomas A. Brzustowski	19 juin 2020
Hasan Ural	21 juin 2020
Diana Masny	3 août 2020
Adrien G. Bouchard	10 septembre 2020
Félix Quinet	11 septembre 2020
Jean-Louis Allard	12 octobre 2020

Appendix B

Rapport financier | Financial Report

1er mai 2019 au 30 avril 2020 | May 1st 2019 to April 30 2020

	2019-20	2018-19
REVENU REVENUE		
cotisations membership dues	\$12 090	\$9 736
intérêts interest	\$1 682	\$1 534
ARUC CURAC	\$249	\$46
total	\$14 021	\$11 316
CHARGES EXPENSES		
photocopie reproduction	\$11	\$59
AGA rencontre et réception AGM meeting and reception	\$2 013	\$1 266
fournitures supplies	\$661	\$425
ARUC rencontre CURAC meeting	\$797	\$503
poste mailings	\$235	\$49
frais bancaires bank charges	\$2	\$74
services	\$788	\$669
administration	\$683	\$1 531
bourse APRUO APRUO scholarship	\$0	\$4 000
total	\$5 190	\$8 576
Solde: revenus-charges balance: revenues-expenses	\$8 831	\$2 740

ACTIF | ASSETS (30 avril | April 30)

TD Canada Trust	\$13 715	\$2 904
Tangerine	\$2 155	\$4 136
CPGs GICs	\$70 000	\$70 000
total	\$85 870	\$77 039

PASSIF | LIABILITIES (30 avril | April 30)

comptes créditeurs accounts payable	\$0	\$0
total	\$0	\$0

Solde: actif-passif | balance: assets-liabilities**\$85 870 \$77 039**

Appendix C

Report on new APRUO website

Rapport sur le nouveau site web de l'APRUO

In his final remarks at the 2019 Annual General Meeting of the APRUO, the President of the association stated: "One of the tasks is the improvement of the website, which needs to be brought up to date."

This task was made more urgent because of the decision of the University to deactivate the Web5 server, on which the old APRUO site is located, in 2021, and to switch to a new software (DRUPAL), which would entail rewriting the website and recoding the archival materials. Moreover, the University policy requires the imposition of a standard "look" for all sites on the University server. We also were aware of the necessity to have on the Web a system of automatic payment of membership fees to replace the cumbersome and costly paper system in use up to now; this would be impossible using the University server.

Given the urgency of the situation we reached out to our colleagues in the ASRA/APAR (Administrative Staff Retiree Association) to suggest a partnership, since they were faced with the same issues. On behalf of the Administrative Committee, I would here like to express our gratitude to H  l  ne Boivin, President of the ASRA/APAR, Roger Chagnon, and Claude Dufresne for their collegial decision to collaborate in the joint task of finding a solution to our needs. A search for an appropriate provider ended with the choice of Ignite Web Solutions, which specializes in creating websites for associations such as ours, using a common, adaptable template. The manager, Mr Remi Goc, agreed a special price for our two associations. Our new website will be on an independent server and have its own domain name www.APRUO.ca. Members will be able to pay their membership fees automatically and update their contact information on the integrated data base. As an additional service, Mr Goc offered to design a new logo for the APRUO. After discussion, the AC decided instead to ask for a refreshed version of the familiar logo, which Ignite has provided and is now in use.

Currently four members of the AC are receiving training in uploading material onto the new site, which we fully expect to be operational by the end of November. In the meantime, members can see the skeletal site at <https://apruo.ignitetheweb.ca/>

At this point I would like to convey to M. Jacques Raymond the appreciation of the APRUO for his service as webmaster of the former website.

Appendix D

Members of Administrative Committee and their Mandates

Membres du Conseil d'Administration avec leurs mandats.

Name\nom	Member since Membre depuis	Current Mandate Mandat actuel	Available for renewal / Prêt à servir un autre mandat
Charles Belleau	2015	2018-2021	
Pierre Calvé	2015	Président sortant	
Douglas Clayton	June 2019*		Disponible/available
Richard Clément	2019	2019-2022	
Frans De Bruyn	2018	Président	
Rachel Grondin	2017	2017-2020	Disponible/available
Leslie Laczko	Sept. 2019*		Disponible/available
André Lapierre	Sept. 2016	2017-2020	Disponible/available
Vasek Mezl	2017	2017-2020	Disponible/available
Sergio Piccinin	Sept. 2019*		Disponible/available
George White	2003	2017-2020	

* Coopté par le CA / Coopted by the AC

Appendix E

Fonds de bourses d'étude de l'APRUO/ APRUO Scholarship fund

Les critères d'admissibilité à la bourse n'ont subi aucune modification depuis le dernier concours.

- i. premier cycle, temps-plein
- ii. membres des familles des employés actifs ou retraités
- iii. les besoins financiers du candidat ou de la candidate
- iv.. bonne moyenne académique

Bourse d'études

L'association a offert 4 bourses de 1er cycle cette dernière année.

Les quatre gagnants d'une bourse de \$1000 en 2020 sont :

Macalester, Sarah, Human Kinetics/Sciences de l'activité physique, 4e année

Dupont, Carolyne, Formation à l'enseignement, 2e année

Bruinsma-Findlay, Saraya, Nursing/Sciences infirmières, 4e année

Woodcock, Anna, Nursing/Sciences infirmières, 4e année.

2019: 3 bourses attribuées

2018: 3 bourses attribuées

2017: 3 bourses attribuées

2016: 2 bourses attribuées

...

l 2012: 1 bourse attribuée

Au total, 26 bourses ont été attribuées depuis 2007.

The endowment fund has grown steadily in recent years:

Endowment Fund	2017-2018	2018-2019	2019-2020
Balance as of May 1	73 388	82 300	89 480

Donations received	4 240	5 825	3 435
Investment income	7 298	4 236	669
Income transferred for distribution	(2 626)	(2 880)	(3 196)
Balance as at April 30	82 300	89 480	90 388

Distribution Fund

Amount available as of May 1	2 686	4 712	4 687
Donations received	2 400	95	1 040
Amount awarded	(3 000)	(3 000)	(4 000)
Income transferred for distribution	2 626	2 880	3 196
Amount available for distribution	4 712	4 687	4 923

Les chiffres de la dernière colonne sont provisoires, en attendant le rapport financier officiel vérifié.

Appendix F

COMITÉ DES PENSIONS/PENSION COMMITTEE

FAITS SAILLANTS 2019-2020 HIGHLIGHTS

- Selon les états financiers audités du Fonds de retraite, sa « capitalisation » (« actifs nets ») se chiffrait à 2 597 107 000\$ au 31 décembre 2019.
- Au 30 juin 2020, la valeur marchande du Fonds se chiffrait à 2 567 000 000\$.
- Le réajustement du marché des valeurs mobilières survenu après la chute attribuable à la crise de la Covid-19, avait donc pratiquement rétabli la situation en juin 2020; les personnes responsables des placements du Fonds continuent de surveiller les marchés de très près.
- Breakdown of the 6494 Pension Fund participants in 2020: 3423 “actives” (52,71%); 566 “deferred” (8,71%); 2505 “pensioners” (38,57%).
- 2020 pension indexation rate: 1,93%; 2021 rate will be announced in December.

Appendix G

RAPPORT 2019-2020 DE CURAC/ARUCC À L'APRUO 2019-2020 CURAC/ARUCC REPORT TO APRUO

L'APRUO est membre de CURAC/ARUCC (College and University Retiree Associations of Canada / Association des retraités des universités et collèges du Canada), une fédération d'associations d'universitaires à la retraite qui regroupe environ 15,000 membres représentant 40 institutions d'un bout à l'autre du pays. Pour plus de renseignements, consultez www.curac.ca.

L'APRUO a reçu cette année un chèque de 376.57 \$ de CURAC/ARUCC représentant sa part du remboursement associé à la participation au régime d'assurance-maladie complémentaire RTO/ERO en 2019. L'APRUO a reçu le rabais le plus important parmi les 10 associations de retraités universitaires de l'Ontario participant au régime.

En raison de la pandémie de Covid-19, la conférence annuelle et l'AGA 2020 CURAC/ARUCC qui devaient avoir lieu à l'Université de la Colombie-Britannique à la fin de mai ont été annulées. L'AGA a toutefois eu lieu virtuellement le 30 septembre par téléconférence Zoom. Quelque 45 participants représentant 27 associations de retraités universitaires à travers le Canada étaient présents, y compris Frans de Bruyn, président de l'APRUO et le représentant de l'APRUO André Lapierre. Ce dernier a été réélu au Conseil d'administration de CURAC/ARUCC pour un second mandat de deux ans se terminant en 2022.

La conférence annuelle et l'AGA 2021 qui devaient avoir lieu à l'Université McGill en mai 2021 ont aussi été annulées en raison de la pandémie. L'AGA aura très probablement lieu virtuellement au même moment. On espère que la prochaine réunion en personne aura lieu en mai 2022 à l'Université de la Colombie-Britannique.

APRUO is a member of CURAC / ARUCC (College and University Retiree Associations of Canada), a federation of associations of retired academics that brings together approximately 15,000 members representing 40 institutions across the country. For more information, visit www.curac.ca.

This year, APRUO received a cheque for \$376.57 from CURAC/ARUCC representing its share of the rebate associated with participation in the RTO/ERO Extended Health Insurance Plan in 2019. APRUO received the largest rebate among the 10 Ontario university retiree associations participating in the plan.

Because of the Covid-19 pandemic, the 2020 CURAC/ARUCC Annual Conference and AGM that was scheduled to take place at the University of British Columbia at the end of May was cancelled. The AGM portion of the meeting however took place virtually on September 30th by Zoom teleconference. Some 45 participants representing 27 university retiree associations across Canada were in attendance, including APRUO President Frans de Bruyn and APRUO representative André Lapierre. André was re-elected to the CURAC/ARUCC Board of Directors for a second two-year term ending in 2022.

The 2021 Annual Conference and AGM that was scheduled to take place at McGill University in May 2021 has also been cancelled due to the pandemic. The AGM will most probably take place virtually at about the same time. There is hope that the next in-person meeting will take place in May 2022 at the University of British Columbia.